

CNMI DEPARTMENT OF FIRE EMERGENCY MEDICAL SERVICES

CITIZEN CENTRIC REPORT 2023

Table of Contents:

1. Who we are? 2. How are we doing? 3. Finance? 4. What's next?



Our Department of Fire and Emergency Medical Services (DFEMS) continues to adjust from where we were, to where we are now as a Fire Department, focusing on the department's Mission. To preserve life, property, and the environment through decisive action, strong leadership, teamwork, and faithful community partnership. Encouragement, and collaboration with other government and private agencies incorporating activities, and making sure that the quality of public services through innovative training, education, and equipment, to the vision of our department. Committed to the highest standards in providing fire emergency services, to our community, visitors, and personnel. Challenging ourselves to achieve the highest performance and professionalism. Accountable for our behavior, appearance, department rules, regulations, policies, and success. Self-discipline, physical and mental strength, total wellness, and resiliency in our personnel and leaders. A working environment

supporting trust and appreciation; most importantly, to self-manage our stress levels and find solutions to mitigate them. Passionate about what we do as firefighters and leaders, believing we can make a difference. Envisioning what our fire department can become, creating ideas, and unique images of the department's future. Developing highly trained dedicated workforce and training exercises, to improve our weaknesses, enhance our strengths, and maintain our health and safety. Sharing lessons learned from emergency operations experiences strengths and weaknesses, and self-motivation to self-development.

We inspire everyone to foster collaboration and create a team spirit. As a team, we must involve others and understand what sustains extraordinary efforts. "Mutual respect." We must continue to strive to create a good working environment of trust, strengthening one another and making each person feel capable and valued. Our personnel are the most valued public servants for their determination and courage to serve others; the community, elected leaders, and visitors and we appreciate each other's contributions.

Loyalty to the department is to practice safe behavior, for yourself, your family, neighbors, and visitors who share the same hopes of a brighter future. Knowledgeable leaders, team spirit, and commitment to achieving our mission. It takes a team to make a difference with a strong character of Enthusiasm, Loyalty, Honesty, and Cooperation



Fire Personnel

Saipan-118 Tinian- 22 Rota- 28
5 EMD

According to the 2020 United States Census

- 51.6% Asian (35.3% Filipino, 6.8% Chinese, 4.2% Korean, 1.5% Japanese, 0.9% Bangladeshi, 0.5% Thai, 0.4% Nepalese, 0.3% Other Asian)
- 33.0% Pacific Islander (23.9% Chamorro, 4.6% Carolinian, 2.3% Chuukese, 2.2% Palauan, 0.8% Pohnpeian, 0.4% Yapese, 0.1% Kosraean)

Goals

1. Weekly meeting with department command staff to discuss the department goals and objectives, including a budget review or internal audit to determine the status of several mission-critical items. Operating budget, and payroll.
2. Effective customer and professional community services.
3. Continuity of working and studying to improve knowledge, skills proficiencies, and leadership trades.
4. Develop a comprehensive training program in administration, professional development training to instill leadership knowledge and skills, EMS, Fire, Rescue Training, and Special Operations training (All Hazards, Sea & Land Search & Rescue, and Wild-land Fire Strike Team).
5. Continue to hire qualified applicants and develop and maintain a hiring list.
6. Quarterly performance evaluation of all ranking files and civilians.
7. Fire Officers' and personnel development programs.
8. Continue to identify, implement, and enforce procedures to ensure the workplace is free of violence, and harassment while promoting unity.
9. Create a Firefighters Health, Wellness, and Fitness Program.



Fire Suppression Response

Working Structure Fires	14
Automotive Fire	10
Wildland Fire	24
Suppression Assist Medics	216
Rescue Unit Assist Medics	174
Search and Rescue Mission	4
Hazardous Material	5
All Others	601
Total Emergency Response	447
Total Non-Emergency Response	211
Total:	1706



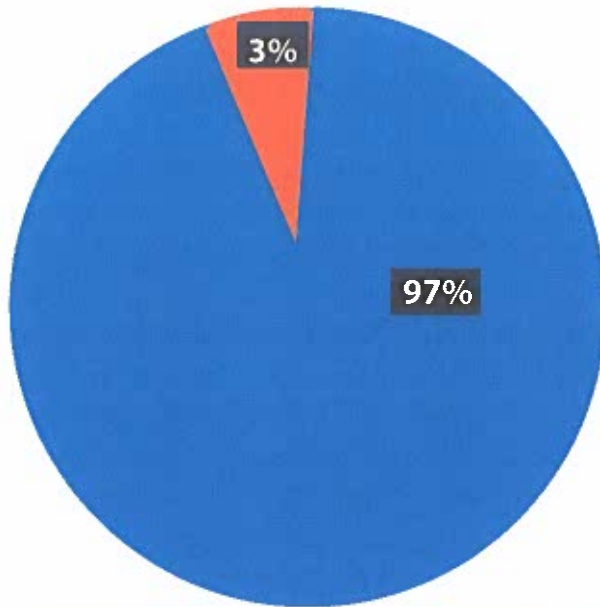
Emergency Medical Services Ambulance Response

A medical emergency is an acute injury or illness that poses an immediate risk to a person's life or long-term health, sometimes referred to as a situation risking "life or limb".

Ambulance Response	6100
Motor Vehicle Crashes Transported	236
Field Patient	6067
Refuse Transport from MVC	168
Total Transported to Hospital:	4580
Immediate Transport Code-1:	101
Moderate Measure Code-3:	3598



Public Law 21-08 (Fiscal Year 2023 - 4,442,836.00)



■ Personnel	\$4,398,847.00
■ Operations	\$43,989.00

