



# Citizen Centric Report

## NORTHERN MARIANAS COLLEGE

### 2025



#### Mission

The mission of Northern Marianas College is to cultivate stewardship through scholarship. Embracing our agency and cultural identity on the global stage, the College strives to take care of our community, our resources, and our people by cultivating the structured pursuit of knowledge across the Marianas.

#### Vision

Sailing ahead with a focus on learning, let us lift the tide for everyone.

#### About NMC

Sailing ahead with a focus on learning and a commitment to stewardship, Northern Marianas College (NMC) transforms lives, creates opportunities, and empowers the workforce of the Commonwealth of the Northern Mariana Islands (CNMI) to be active and productive citizens within the communities of Saipan, Tinian, and Rota. A public land grant and Asian American and Native American Pacific Islander-Serving institution, NMC is the only public institution of higher education in the CNMI and is accredited by the Senior College and University Commission of the Western Association for Schools and Colleges. Since first opening its doors in 1981, NMC continues to inspire the Marianas through a quality education at an affordable price by offering a diverse set of academic and certificate programs for students seeking a better life for themselves and their families through global engagement and a unique understanding of our island heritage.

#### A New NMC is Here

On October 24, 2025, exactly seven years after Super Typhoon Yutu destroyed more than 85% of NMC's As Terlaje Campus, the College will cut the ribbon to its newest, state-of-the-art flagship building, the Proa Union. The new three-story, 40,000-square-foot Proa Union Building (Student Center) features a multi-purpose hall, library, dining area, bookstore, student services offices, and more — creating a vibrant space for learning, collaboration, and connection. The Proa Union Building (Student Center) is funded by the U.S. Department of Education with funds from the Federal Emergency Management Agency (FEMA). Additional funds were provided by the U.S. Department of Interior - Office of Insular Affairs through its Capital Improvement Project (CIP) Program.

Northern Marianas College will also begin groundbreaking on four additional buildings, including the Center for Research, Extension and Development, the Workforce Development and Training Center, and two new classroom buildings.



#### Accreditation

The Northern Marianas College is a Land-Grant institution that is accredited by the Senior College and University Commission of the Western Association for Schools and Colleges.



#### Strategic Priorities and Goals

##### Take care of our people

- Empower students to succeed
- Cultivate our employees

##### Take care of our resources

- Build state-of-the-art facilities
- Secure financial vitality
- Ensure quality

##### Take care of our community

- Invest in our economy
- Foster a spirit of stewardship

#### Board of Regents

**Jesse M. Tudela, EdD**  
Chairman, Saipan

**Elaine H. Orilla**  
Vice-Chairwoman, Rota

**Michelle L. Sablan**  
Regent, Saipan

**William M. Cing**  
Regent, Tinian

#### Leadership

**Galvin Deleon Guerrero, EdD**  
President

**Frankie M. Eliptico**  
Senior Vice President

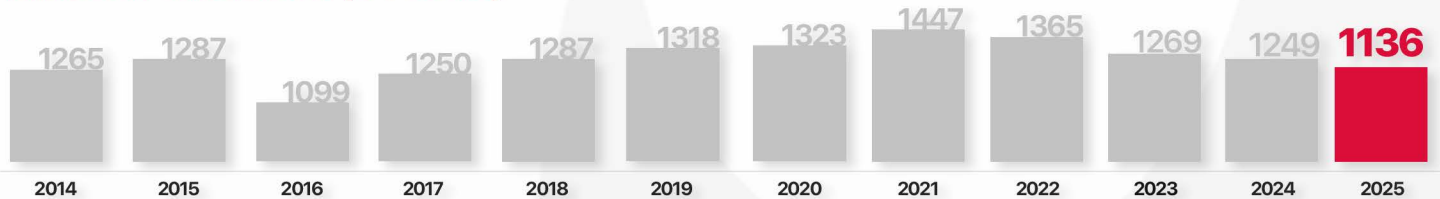


1 About 2 Programs 3 Finances 4 Outlook



# Program Accomplishments

## NMC Fall Enrollment (12 Years)



## NMC Degrees and Certificates Awarded (Academic Year 2015-16 to 2024-25)

| Degrees and Certificates <sup>2</sup>             | 15-16      | 16-17      | 17-18      | 18-19      | 19-20      | 20-21      | 21-22      | 22-23      | 23-24      | 24-25      | Total       |
|---------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| <b>BS in Education<sup>1</sup></b>                | <b>40</b>  | <b>22</b>  | <b>14</b>  | <b>24</b>  | <b>18</b>  | <b>19</b>  | <b>19</b>  | <b>33</b>  | <b>29</b>  | <b>27</b>  | <b>245</b>  |
| Early Childhood Education Concentration           | 5          | 5          | 1          | 2          | 2          |            | 2          | 6          | 2          | 3          | 28          |
| Elementary Education Concentration                | 14         | 12         | 6          | 11         | 9          | 11         | 9          | 10         | 17         | 11         | 110         |
| Rehabilitation & Human Services Concentration     | 17         | 5          | 7          | 7          | 5          | 8          | 5          | 14         | 7          | 11         | 86          |
| Special Education Concentration                   | 5          | 2          |            | 5          | 3          |            | 3          | 3          | 5          | 2          | 28          |
| <b>BS in Business Management</b>                  | <b>10</b>  | <b>9</b>   | <b>33</b>  | <b>20</b>  | <b>26</b>  | <b>22</b>  | <b>30</b>  | <b>41</b>  | <b>29</b>  | <b>31</b>  | <b>251</b>  |
| Accounting Concentration                          |            |            | 8          | 8          | 8          | 10         | 14         | 19         | 11         | 10         | 88          |
| <b>AA in Business</b>                             | <b>8</b>   | <b>10</b>  | <b>11</b>  | <b>13</b>  | <b>15</b>  | <b>17</b>  | <b>20</b>  | <b>18</b>  | <b>10</b>  | <b>17</b>  | <b>139</b>  |
| <b>AA in Liberal Arts<sup>1</sup></b>             | <b>57</b>  | <b>57</b>  | <b>73</b>  | <b>75</b>  | <b>79</b>  | <b>88</b>  | <b>108</b> | <b>73</b>  | <b>88</b>  | <b>109</b> | <b>807</b>  |
| Education Emphasis                                | 13         | 19         | 26         | 23         | 29         | 33         | 36         | 21         | 24         | 27         | 251         |
| Health and Physical Education Emphasis            | 1          |            |            | 3          | 3          | 4          | 1          | 5          | 8          | 4          | 29          |
| Kinesiology Emphasis                              |            |            |            |            |            |            |            |            |            | 1          | 1           |
| Pre-Engineering Emphasis                          |            |            |            |            |            |            |            | 4          | 12         | 5          | 21          |
| Social Work Emphasis                              |            |            |            | 2          | 2          | 9          | 15         | 5          | 17         | 27         | 77          |
| <b>AAS in Business Administration<sup>1</sup></b> | <b>19</b>  | <b>30</b>  | <b>39</b>  | <b>32</b>  | <b>49</b>  | <b>41</b>  | <b>46</b>  | <b>29</b>  | <b>51</b>  | <b>47</b>  | <b>383</b>  |
| Accounting Emphasis                               | 10         | 14         | 18         | 14         | 14         | 10         | 12         | 6          | 18         | 17         | 133         |
| Business Management Emphasis                      | 10         | 9          | 18         | 17         | 29         | 24         | 26         | 17         | 19         | 22         | 191         |
| Computer Applications Emphasis                    | 2          | 11         | 11         | 8          | 16         | 10         | 10         | 8          | 19         | 17         | 112         |
| <b>AAS in Criminal Justice</b>                    | <b>9</b>   | <b>17</b>  | <b>23</b>  | <b>21</b>  | <b>20</b>  | <b>14</b>  | <b>29</b>  | <b>17</b>  | <b>18</b>  | <b>18</b>  | <b>186</b>  |
| <b>AAS in Hospitality Management</b>              | <b>6</b>   | <b>9</b>   | <b>16</b>  | <b>10</b>  | <b>11</b>  | <b>10</b>  | <b>10</b>  | <b>4</b>   | <b>6</b>   | <b>8</b>   | <b>90</b>   |
| <b>AS in Fire Science Technology</b>              |            |            |            | <b>1</b>   |            | <b>1</b>   | <b>1</b>   |            |            | <b>2</b>   | <b>5</b>    |
| <b>AS in Natural Resources Management</b>         | <b>9</b>   | <b>11</b>  | <b>16</b>  | <b>7</b>   | <b>6</b>   | <b>9</b>   | <b>4</b>   | <b>13</b>  | <b>4</b>   | <b>12</b>  | <b>91</b>   |
| <b>AS in Nursing</b>                              | <b>15</b>  | <b>18</b>  | <b>17</b>  | <b>6</b>   | <b>13</b>  | <b>21</b>  | <b>23</b>  | <b>16</b>  | <b>27</b>  | <b>12</b>  | <b>168</b>  |
| <b>CC in Basic Law Enforcement<sup>2</sup></b>    |            |            | <b>30</b>  | <b>47</b>  | <b>14</b>  |            | <b>44</b>  | <b>71</b>  |            | <b>26</b>  | <b>232</b>  |
| Customs and Biosecurity Track                     |            |            |            |            |            |            |            | 31         |            | 14         | 45          |
| <b>CC in Fire Science Technology<sup>2</sup></b>  |            | <b>38</b>  | <b>31</b>  |            |            |            | <b>31</b>  |            |            |            | <b>100</b>  |
| <b>CC in Nursing Assistant<sup>2</sup></b>        |            | <b>10</b>  |            | <b>10</b>  | <b>11</b>  | <b>10</b>  | <b>18</b>  | <b>19</b>  | <b>20</b>  | <b>18</b>  | <b>116</b>  |
| <b>Total Degrees and Certificates Awarded</b>     | <b>173</b> | <b>231</b> | <b>303</b> | <b>266</b> | <b>262</b> | <b>252</b> | <b>383</b> | <b>334</b> | <b>282</b> | <b>327</b> | <b>2813</b> |



## Credentials Conferred in AY 2024-2025

**225** Associate Degrees

**58** Bachelor Degrees

**44** Certificates of Completion

**73** Adult School Program Diploma

The numbers above do not include the hundreds of individuals who are served through NMC's noncredit programs and community services, including NMC Center for Training and Innovation, the Cooperative Research, Extension, and Education Services, the CNMI Small Business Development Center, the University Center for Excellence in Developmental Disabilities, and other programs at NMC.

AA: Associate of Arts  
AAS: Associate of Applied Science  
AS: Associate of Science  
BS: Bachelor of Science  
CC: Certificate of Completion

<sup>1</sup> Students can pursue more than one emphasis or concentration in a degree program. This is why the total number of emphases and/or concentrations awarded can exceed the total number of degrees awarded.

<sup>2</sup> Certificate programs are offered on a cohort basis.



## Veterans Enrolled at NMC

Total enrollment of students using the GI Bill.

**22**

NMC thanks all military veterans for their service to the country.



## International Students

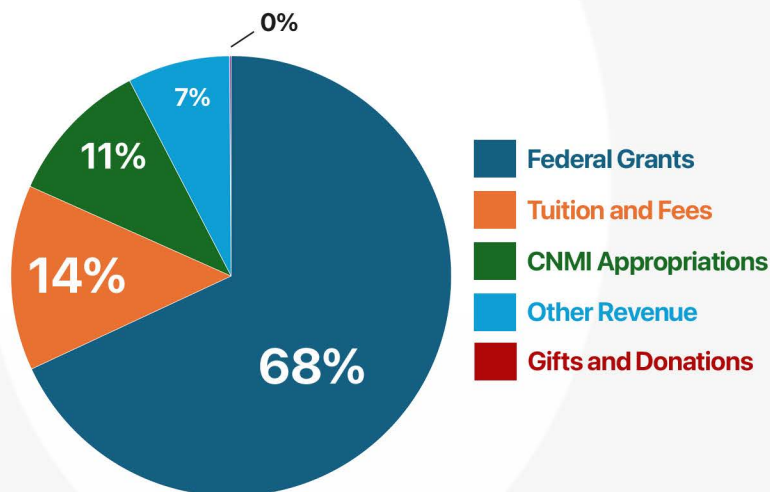
Total enrollment of students on temporary visas of all types.

**144**

# Finances

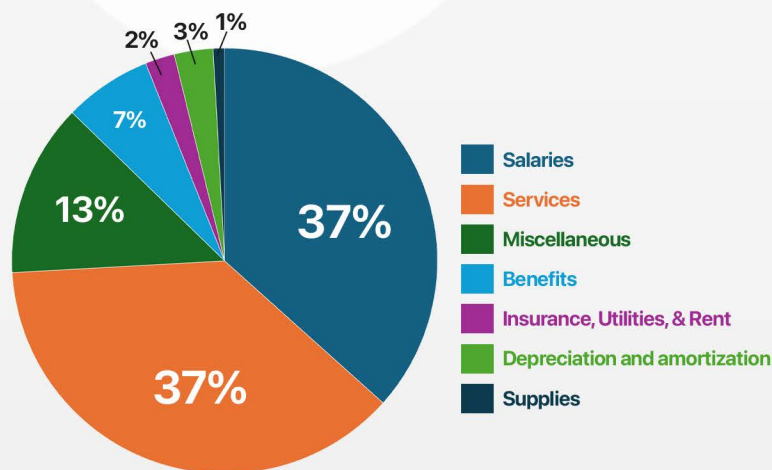
## NMC Revenues Fiscal Year 2024

|                       |                     |
|-----------------------|---------------------|
| Federal Grants        | \$25,747,718        |
| Tuition and Fees      | \$5,150,578         |
| CNMI Appropriations   | \$4,044,445         |
| Other Revenue         | \$2,842,633         |
| Gifts and Donations   | \$44,060            |
| <b>Total Revenues</b> | <b>\$37,829,434</b> |



## NMC Expenses Fiscal Year 2024

|                                |                     |
|--------------------------------|---------------------|
| Salaries                       | \$ 9,996,389        |
| Services                       | \$ 10,231,351       |
| Miscellaneous                  | \$3,590,227         |
| Benefits                       | \$ 1,820,340        |
| Insurance, Utilities, and Rent | \$ 610,555          |
| Depreciation and amortization  | \$ 804,258          |
| Supplies                       | \$ 237,018          |
| <b>Total Expenses</b>          | <b>\$27,290,138</b> |



| Cost of Attendance 2024-2025    | Resident (Dependent) 1 | Resident (Living Alone) | Resident (Living w/ Dependent) | Non-Resident (Living Alone) | Non-Resident (Living w/ Dependent) |
|---------------------------------|------------------------|-------------------------|--------------------------------|-----------------------------|------------------------------------|
| Tuition                         | \$3,078.00             | \$3,078.00              | \$3,078.00                     | \$4,560.00                  | \$4,560.00                         |
| Fees                            | \$960.00               | \$960.00                | \$960.00                       | \$960.00                    | \$960.00                           |
| Books/Supplies                  | \$1,600.00             | \$1,600.00              | \$1,600.00                     | \$1,600.00                  | \$1,600.00                         |
| Room/Board                      | \$3,600.00             | \$6,800.00              | \$12,000.00                    | \$6,800.00                  | \$12,000.00                        |
| Transportation                  | \$2,000.00             | \$2,000.00              | \$2,000.00                     | \$2,700.00                  | \$2,700.00                         |
| Personal Expense                | \$1,200.00             | \$1,600.00              | \$2,400.00                     | \$1,600.00                  | \$2,400.00                         |
| Health Insurance                | --                     | --                      | --                             | \$4,080.00                  | \$4,080.00                         |
| <b>Total (Full-Time Status)</b> | <b>\$12,438.00</b>     | <b>\$16,038.00</b>      | <b>\$22,038.00</b>             | <b>\$18,220.00</b>          | <b>\$24,220.00</b>                 |



## Fiscal Responsibility

NMC is considered a "low risk" auditee by its independent third party external auditor and has been issued eighteen (18) consecutive years of unqualified (favorable) audit opinions of its financial statements. The designation means less administrative burden for NMC in applying for and administering federal grants, fewer audit requirements, and higher confidence in the institution by federal agencies and the community.

To view the audit report, visit [www.marianas.edu](http://www.marianas.edu), Our College > Resource Documents



## Financial Aid

- Federal Financial Aid Recipients: **998 students**
- CNMI Scholarship Recipients: **244 students**
- SHEFA Recipients: **443 students**



# Outlook



## Building Entrepreneurial Capacity in the Northern Marianas

The CNMI Small Business Development Center at Northern Marianas College recently launched the CNMI Innovation Incubator, a \$1-million initiative funded by the U.S. Small Business Administration. The Incubator offers participants one-on-one mentorship, marketing guidance, strategic planning, technical support, and access to essential resources such as supplies and equipment. It also includes a makerspace, allowing entrepreneurs to prototype and experiment without large upfront costs. The program is meant for early-stage businesses that have operated between six months and five years. After opening its application period on May 19, it received over 30 applications. The Incubator announced its first cohort of 14 innovators, which includes small businesses from Saipan, Tinian, and Rota.



## Enhancing Workforce Readiness and Technological Capability

As part of the College's ongoing efforts to strengthen workforce security in the CNMI, Northern Marianas College's Center for Training and Innovation, in partnership with the CNMI Office of the Governor, the Northern Marianas Technical Institute, Island Training Solutions, and the CNMI Department of Labor, conducted a 19-week training program that trained 269 participants from Saipan, Tinian, and Rota in fiber optic and broadband technologies. The program, which ran from January to May 2025, provided participants on all three islands with training in fiber optic deployment, broadband networks, and trenching, as well as essential soft skills such as time management, Microsoft Excel fundamentals, emotional intelligence, and customer service excellence.



## A New (Digital) NMC is Here

NMC students and employees are now using OneProa, the College's newest enterprise resource planning (ERP) system, designed to streamline administrative processes and improve the management of student data—ultimately creating a more efficient and supportive environment for both students and staff. Current and prospective students can now register for classes and apply for admission online without relying on multiple paper forms or visiting the campus in person. In addition, College finances and procurement are now managed through the ERP, with timesheets and purchase orders fully routed online. The new system also provides digital dashboards, full integration with the learning management platform Moodle, and earlier disbursements of Pell Grants to students.



## Strengthening Food Security, Economic Growth, and Community Health in the CNMI

NMC-CREES is advancing local food production and economic resilience by supporting commercial mud crab farming, publishing research and agroforestry resources, securing patent-pending status for a culturally relevant glycemic supplement, assisting over 30 farmers with technical support and soil analysis, launching the Agrowcademy and MMFF training programs, introducing new high-value crops, distributing hydroponic lettuce to schools, and propagating sweet potato varieties. Simultaneously, NMC is building human capacity and improving community health through nutrition education for 339 residents, adapting national curricula for local needs, conducting health screenings for diabetes and hypertension, awarding 91 educational assistance grants, and engaging 1,286 youth in leadership and volunteer programs that contributed over 18,000 service hours.