



LEADERSHIP OF DPW:

AUBRY M. HOCOG: MAYOR OF ROTA

GEORGE A. ATALIG: RESIDENT DEPT. HEAD

RUFINO C. MARATITA: ADMIN. OFFICER III

DAVID A. MANGLONA: TSD/BSCD SUPERVISOR

JOSE T. ATALIG: MECHANIC SUPERVISOR

JIMMY MANALANG: SW EQUIP OPERATOR SUPERVISOR

ALBERT S. TOVES: SOLID WASTE BRANCH MANAGER

BARYL NATHAN M. HOCOG: TRADES TECH. I/BUILDING MAINTENANCE

ORGANIZATIONAL VIEW OF PUBLIC WORKS:

DPW-ROTA IS INVOLVED IN THE STRUCTURED DELIVERY OF ESSENTIAL INFRASTRUCTURES AND SERVICES BY GOVERNMENT ENTITIES TO BENEFIT OUR PEOPLE AND THE ISLAND OF ROTA. ASPECTS INCLUDE CENTRALIZING SERVICES, FOSTER STRONG LEADERSHIP, PRIORITIZING COMMUNITY ENGAGEMENT, AND ADAPT TO HIGH-PERFORMANCE PRINCIPLES IN ENSURING EFFICIENCY, TRANSPARENCY, AND EFFECTIVE MANAGEMENT OF PUBLIC SERVICE AND OPERATIONS.

VISION:

DPW EMPLOYEES PLEDGE TO CONTINUE TO BUILD PUBLIC CONFIDENCE, OVERCOME ALL CHALLENGES, AND DEMAND THE BEST OF OURSELVES. HONORING OUR PLEDGE BY DELEGATING ALL EMPLOYEES TO PROVIDE INFORMATION AND SERVICES THAT EXCEED OUR CUSTOMERS' EXPECTATIONS AND MAKE OUR COMMUNITY THE BEST.

MISSION:

CREATING AND SUSTAINING THE BEST ENVIRONMENT IN WHICH TO LIVE, WORK AND PLAY. WE PROTECT AND IMPROVE OUR NATURAL RESOURCES AND ADOPT AND ENFORCE REGULATIONS TO SERVE OUR COMMUNITY.

ADMINISTRATION OF DPW:

ADMINISTRATION: THREE (3) EMPLOYEES

TSD/BSCD: TWO (2) EMPLOYEES

SWMD: EIGHT (8) EMPLOYEES

R & G MAINTENANCE: ELEVEN (11) EMPLOYEES

MECH/SHOP: FOUR (4) EMPLOYEES

BUILDING MAINTENANCE: ONE (1) EMPLOYEE

VALUES:

ACCOUNTABILITY:

- TAKING RESPONSIBILITY FOR ACTIONS AND COMMITMENT.

RESPECT:

- TREATING EVERYONE WITH DIGNITY, FAIRNESS, AND EMPATHY.

INNOVATION:

- FOSTER CREATIVITY, CONTINUOUS IMPROVEMENT, AND NEW IDEAS.

AGILITY:

- ADAPT TO CHANGE AND RESPOND QUICKLY TO NEW CHALLENGES.

EMPOWERMENT:

- ENCOURAGING EMPLOYEES TO TAKE INITIATIVE AND MAKE DECISIONS.

WHAT WE DO:

THE DEPARTMENT OF PUBLIC WORKS IS TASKED WITH MANY RESPONSIBILITIES WHICH MANDATES TO MAINTAIN PUBLIC ROADS, INCLUDING BUT NOT LIMITED TO REPAIRS AND IMPROVED ROADS FOR THE SAFETY OF MOTORIST. ADDITIONALLY, DPW IS TASKED TO MAINTAIN ALL SAFETY SIGNS, GUARDRAILS, DRAINAGES, CULVERTS, AND MOWING OF SHOULDERS ALONG THE HIGHWAY AND ROADWAYS. DPW IS RESPONSIBLE FOR INSPECTION AND ENFORCEMENT OF ALL BUILDING SAFETY CODES ON ALL BUILDING CONSTRUCTIONS. ALSO, THE DEPARTMENT FORESEES ALL FUNCTIONS OF SOLID WASTE MANAGEMENT WITHIN THE LANDFILL COMPOUND AND EMPOWERED AS WELL TO BE CERTIFIED APPREHENDING OFFICERS TO ENFORCE LITTER CONTROL WITHIN THE ISLAND OF ROTA. DPW IS TASKED AS WELL TO PROVIDE MEANINGFUL ACCOMPLISHMENTS THROUGH BUILDING MAINTENANCE OVER CARPENTRY, ELECTRICAL, AND PLUMBING IN GOVERNMENT BUILDINGS AND OFFICES AND ASSIST THE MAYORS OFFICE IN ACCOMPLISHING VARIOUS COMMUNITY IMPROVEMENT PROJECTS AND OTHER DUTIES AS DEEM NECESSARY FOR THE COMMUNITY AND THE PEOPLE OF ROTA.

OUR PERFORMANCE:

ROADS AND GROUNDS MAINTENANCE DIVISION:

THIS DIVISION, EMPLOYEES HAVE ACCOMPLISHED MOST OF THE PRIORITY WORK TO REPAIR DAMAGED SECONDARY ROADWAYS BY UTILIZING VARIOUS HEAVY EQUIPMENT TO FULFILL WITH CORAL AND SMOOTH SURFACES SO THAT FARMERS, VISITORS AND TOURIST CAN ACCESS WITHOUT DIFFICULTY THROUGH AND FROM DESTINATION. THE ROADS AND GROUNDS MAINTENANCE EMPLOYEES HAVE ALSO ACCOMPLISHED TO MOW AND LANDSCAPE ROADSIDE FROM ENTRANCE OF AIRPORT ROAD IN SINAPALO 1 DOWN TO END OF SONGSONG VILLAGE. THIS PROJECT CONTINUES THROUGHOUT THE YEAR TO ACCOMPLISH FORWARD IN BEAUTIFYING ROADSIDE ALONG THE HIGHWAY. WE ARE NOW IN THE PLANNING STAGE TO OPEN ROAD ACCESS IN PALI'E FROM ROAD ENTRANCE BESIDE SUNRISE HOTEL ALL THE WAY IN TO THE HISTORICAL JAPANESE BEAUTIFICATION COMPLEX, COMMAND POST SITE. THIS PROJECT WILL BE CONFIRMED ONCE OUR D-6 DOZER IS COMPLETED THROUGH REPLACEMENT OF PARTS AND REPAIR WORK BY OUR MECHANICS. THE ROAD ACCESS AS WELL FROM SOUTHERN END OF THE ROTA RESORT PROPERTY DOWN TO COCONUT VILLAGE HOTEL AND SWIMMING HOLE HAD BEEN IDENTIFIED AS A ROUTE FOR ROADWAY AND THE DPL SURVEYORS HAD COMPLETED THE SURVEYING OF THE BOUNDARY THUS READY TO BE OPEN ONCE OUR D-6 DOZER OR OTHER EQUIPMENTS ARE IN OPERABLE CONDITIONS. ROADS AND GROUNDS EMPLOYEES HAD ALSO COMMENCED WITH THE CLEARING OF ROAD ACCESS IN GAMPAPA AREA. SUCH ROAD CLEARING WILL BE CONTINUED TO ASSIST HOMESTEADERS' ACCESSIBILITY TO THEIR HOMESTEAD SUBDIVISION. ROAD CLEARING OF ROAD ACCESS WILL COMMENCE AS WELL IN DUGI AREA TO BENEFIT AGRICULTURAL HOMESTEADERS'. DURING THE YEAR, THEY CONTINUED TO ASSIST THROUGH EQUIPMENT SERVICES AND MANPOWER TO THE MUNICIPALITY IN WHATEVER COMMUNITY IMPROVEMENT PROJECTS DESIGNATED AND ASSIGNED BY THE MAYOR OF ROTA TO BENEFIT THE COMMUNITY AND THE PEOPLE OF ROTA. AS FAR AS FEDERAL AID ROAD IS CONCERNED, THE ROUTE 10 IS STILL ON HOLD BY THE SECRETARY OF DPW WITHOUT ANY CONSULTATION WITH RESPECT TO THE OUTCOME OF THE PROJECT SINCE THE TERMINATION OF THE CONTRACT OF RADIO COM. THERE IS NO DEVELOPMENT AS TO OUR CONCERN WITH RESPECT TO THE FAILURE OF THE PROJECT DEVELOPMENT AND COMPLETION. MOVING FORWARD TO THE ROUTE 100, ROUTE 103, AND ROUTE 11, WE WILL CONTINUE TO BE IN CONTACT WITH MR. GANI SALAZAR OR HENRY BAUTISTA, HIGHWAY ENGINEERS REGARDING SUCH FEDERAL HIGHWAY PROJECTS DEVELOPMENT FOR THE ISLAND OF ROTA. SO FAR, THERE IS NO INSTRUCTION GIVEN BY SECRETARY

OF DPW WITH RESPECT TO ROTA'S PROJECTS AND WILL CONTINUE TO STAY IN TOUCH WITH THE SECRETARY OF DPW AND THE ROTA LEGISLATIVE DELEGATION REGARDING THE PENDING FEDERAL AID ROAD PROJECTS FOR THE ISLAND OF ROTA.

BUILDING MAINTENANCE DIVISION:

ONE OF THE MAIN PROJECTS MOVING FORWARD FOR THE BUILDING MAINTENANCE DIVISION IS THE CONSTRUCTION OF PAVILLION ON ROADSIDE TO THE EAST DOCK AREA. TWO (2) PAVILLIONS ON THIS SITE HAD BEEN COMPLETED PENDING THE CLEARANCE OF THE GROUNDS AND PLASTERING WORK. THE TRADES TECHNICIAN 1 SUPERVISING THE PROJECT HAD MOVED TO THE DISTRICT 1 BASKETBALL COURT AND IS NOW BUILDING A PAVILLION AS WELL. CONSTRUCTION OF THE PAVILLION TO THIS SITE IS HALF-WAY TO ITS COMPLETION. THE OTHER ONE IS BEING PLANNED TO BEGIN WITH THE FOUNDATION WORK. IT IS STATED THAT THE TWO (2) UNIT PAVILLION WILL BE BUILT AT THE BASKETBALL COMPOUND IN SONGSONG VILLAGE DISTRICT I. ONCE THE CONSTRUCTION OF PAVILION IS COMPLETED AT THE SONGSONG SPORTS FACILITY IN DISTRICT #1, THEY MIGHT BE ABLE TO SHIFT TO THE NEXT PROJECT WHICH IS THE LIYO PRUDENCIO T. MANGLONA ISLAND PARK BY THE WEST MARINA. SEVERAL PAVILION PROJECTS WILL BE BUILT BY THE DPW BUILDING MAINTENANCE DIVISION STAFF. PAVILION PROJECTS WILL BE EXTENDED AS REQUESTED BY THE MAYOR OF ROTA TO BE DONE BY DPW EMPLOYEES.

SOLID WASTE MANAGEMENT DIVISION:

SWMD HAS CONTINUED TO MAINTAIN THE OPEN DUMP IN TATACHOG THROUGHOUT THE YEAR 2025. DUE TO THE D-6 DOZER BEING DOWN FOR REPAIR, THE SOLID WASTE AND GROUNDS MAINTENANCE EMPLOYEES ARE ASSISTING EACH OTHER TO ATLEAST ACCOMPLISH THE CLEARING WITHIN THE DISPOSAL SITE ON A DAILY BASIS BY UTILIZING THE FRONT-END LOADER OR BACKHOE TO PUSH AND SMOOTH SURFACES. THE DIVISIONS EMPLOYEES HAVE BEEN PARTICIPATING AND ATTENDING THE ROTA DPW SOLID WASTE MANAGEMENT TRAINING TO COVER HAZARDOUS OPERATIONS AND EMERGENCY OPERATIONAL LEVEL RESPONSE AND WAS COMPLETED ON MARCH 2025 AS WELL AS SWM TRAINING-NMTECH, WHICH WAS COMPLETED ON MAY 01, 2025. ALSO, THE SWM EMPLOYEES HAD COMMENCE THE HEAVY EQUIPMENT OPERATIONS CERTIFICATION-NMTECH TRAINING ON JULY 02, 2025 AND IS STILL ON GOING ALONG WITH THE TATACHOG SOLID WASTE FACILITY PERMIT (TSWF) TO INCLUDE DEVELOPMENT OF TSWF OPERATIONS MANAGEMENT PLAN, DEVELOPMENT OF TSWF WASTE EXCLUSION PLAN AS THE BECQ LETTER DATED JULY 31, 2025 WITH REFERENCE ON BECQ APPROVAL OF WATER TESTING RESULTS AND TATCHOG WATER EXPLORATION STUDY. TRAINING OF THE SWM EMPLOYEES WILL CONTINUE THROUGHOUT THE YEAR TO BE ABLE FOR THEM TO FAMILIARIZE THEMSELVES WITH IMPORTANT CONCEPTS AND WAYS OF DEVELOPING SOLID WASTE

MANAGEMENT OPERATIONAL PROCEDURES. IN THE MEANTIME, THE SWM WILL CONTINUE TO MONITOR AND CLEAR OPEN DUMP DISPOSAL SITE TO ENABLE TRASH HAULERS TO CONTINUE FORWARD WITH THE DISPOSING TRASH PROPERLY. ALSO, THIS YEAR, DPW HAS WELCOMED MR. ALBERT TOVES TO FILL THE POSITION OF SOLID WASTE MANAGEMENT VACATED BY RESIGNATION OF MR. MICHAEL B. MANGLONA. MR. TOVES IS MOVING FORWARD IN EXPANDING THE DEVELOPMENT OF THE SOLID WASTE MANAGEMENT OPERATIONS AS WELL AS PLANNING FOR THE SOLID WASTE EMPLOYEES FOR ADVANCEMENT TOWARD CERTIFICATIONS.

TECHNICAL SERVICES/BUILDING SAFETY CODE DIVISION:

THE TSD/BSCD HAD RECORDED THROUGH THEIR INSPECTIONS A COMPLETION OF TWO (2) PAVILIONS SO FAR. AS MATMOS PAVILION AND CONCRETE WALKWAY PROJECT FIRST PHASE CONSTRUCTED BY THE UNITED EQUIPMENT RENTAL COMPANY HAD BEEN COMPLETED WHILE THE SECOND PHASE WALKWAY IS STILL ON A PLANNING STAGE. THE PONA POINT CLIFF FISHING PARK AND PAVILION ON THE SOUTHERN SIDE OF THE ISLAND HAVE BEEN COMPLETED BY THE OBSIDIAN CONSTRUCTION COMPANY. BOTH PAVILIONS ARE NOW BEING USED FOR FISHING AND SITE SEEING BY THE PEOPLE OF ROTA AS WELL AS VISITORS AND TOURIST ALIKE. THE PAVILIONS HAD BEEN CONSTRUCTED BY THE SAIPAN CONSTRUCTIONS AND INSPECTED BY ROTA DPW CONSTRUCTION INSPECTORS. THE TSD/BSCD HAD FINALIZED THE INSPECTION OF THE YOUTH CENTER RENOVATION PROJECT IN SINAPALO I CONSTRUCTED BY J&J CONSTRUCTION COMPANY AND HAD NOTED TO BE COMPLETED AND READY FOR USE BY THE YOUTH PROGRAMS AND ACTIVITIES. THE TSD/BSCD HAD BEEN MAINTAINING INSPECTIONS AS WELL ON THE NEWLY CONSTRUCTED CHILD CARE FACILITY IN SINAPALO I NEXT TO THE YOUTH CENTER CONSTRUCTED BY THE UNITED EQUIPMENT RENTAL CONSTRUCTION COMPANY. THE CONTRACTOR'S ARE STILL WORKING ON THE BUILDING SET BACK, EXCAVATION WORK, AND CORAL FILL COMPACTION IN THE PROPOSED CHILD CARE FACILITY. THE SHOWER ROOM PROJECT AT TETETO AND GUATA BEACH IS STILL ON GOING AND AWARDED TO THE DK BROTHERS AND AWAITING THE NOTICE TO PROCEED. THE RESTROOM FACILITY FOR WEST MARINA HAD BEEN AWARDED TO DK BROTHERS AND STILL AWAITING THE NOTICE TO PROCEED IN ORDER TO BEGIN THE PROJECT. RENOVATION OF THE TUN KINDO' BASEBALL FIELD IS ON GOING AND HAD BEEN AWARDED TO THE MASCOH CONSTRUCTION COMPANY. THE RENOVATION OF THE BASKETBALL FACILITY IN DISTRICT I SONGSONG VILLAGE IS COMPLETED AND BEING UTILIZED BY THE YOUTH AND THE GENERAL PUBLIC AND WAS AWARDED TO THE PACIFIC CORPORATION. THE SOLAR SYSTEM PROJECT HAD BEEN COMPLETED AT THE AGING CENTER (MAN AMKO) AWARDED AND PROVIDED BY THE MICRONESIAN RENEWABLE ENERGY INC. AND AWARDED TO THE FIVE STAR BUILDERS INC. TSD/BSCD HAD BEEN

PARTICIPATING IN THE INSPECTIONS OF THE CDBG FEDERAL HOUSING PROGRAM. TWO (2) OF THE CDBG HOUSING UNIT HAD BEEN COMPLETED AND NOW BEING UTILIZED BY THE RECIPIENT. SUCH CDBG HOUSING PROGRAM CONTINUES AND WE WILL BE INSPECTING THEM THROUGHOUT THEIR COMPLETION. THE PRESENT CONTRACTOR BUILDING THE HOUSING UNITS ARE JOHN T. DELEONGUERRERO AND ASSOCIATES INC. DBA GTS CONSTRUCTION, PEDRO Q. DELACRUZ, DK BROTHERS AND THE UNITED EQUIPMENT RENTAL CONSTRUCTION. THE TSD/BSCD HAD ALSO BEEN INSPECTING THE CONSTRUCTION OF THE LAB BUILDING EXTENSION AT THE ROTA HEALTH CENTER. THE BUILDER'S EXTENSION HAD BEEN COMPLETED AND UTILIZED BY THE HOSPITAL LAB TECHNICIANS. AFTER YEARS OF AWAITING THE COMPLETION OF THE ROUTE 10 HAZARD ELIMINATION PROJECT CONDUCTED BY THE RADIO COMPANY, THE PROJECT HAD EVENTUALLY BEEN TERMINATED BY THE SECRETARY OF PUBLIC WORKS THROUGH THE FEDERAL HIGHWAY ADMINISTRATION AND THAT THE ROTA DPW IS STILL AWAITING THE OUTCOME OF THE PROJECT AS TO THE NEXT CONTRACT OPENING FOR OTHER INTERESTED CONTRACTORS. TO DATE, WE HAVE NOT RECEIVED ANY DEVELOPMENT WHATSOEVER REGARDING THE PROJECT FROM EITHER MR. GANI SALAZAR OR THE SECRETARY OF PUBLIC WORKS. THE FOLLOWING WERE COLLECTIONS AND INSPECTIONS MADE THROUGHOUT THE YEAR 2025 BY TECHNICAL SERVICES/BUILDING SAFETY CODE DIVISION:

- EQUIPMENT RENTAL FEES:
\$232.00
- CERTIFICATE OF COMPLIANCE/OCCUPANCY PERMIT FEES:
\$5,229.00
- BUILDING PERMIT FEES:
\$1,319.00
- COMMERCIAL (EXISTING/NEW):
72

MECHANIC/AUTOMOTIVE DIVISION:

THE ADDITIONAL PARTS FOR THE D-6 DOZER HAD BEEN ORDERED AND WAITING FOR ITS ARRIVAL FROM HAWTHORNE PACIFIC, GUAM. THE D-6 DOZER IS STATED TO BE BACK IN OPERATION ONCE OUR MECHANICS MAKE THE NECESSARY REPLACEMENT WORK. THE D-6 DOZER IS REALLY IN NEED TO UTILIZE IN THE OPEN DUMP OPERATIONS AND OTHER DPW ROAD CLEARING PROJECTS. OUR MECHANICS ARE ALSO WORKING FORWARD IN MAKING THE CAT FRONT-END LOADER OPERABLE. THEY ARE TRYING TO REPLACE ALL THE NECESSARY PARTS NEEDED WITHIN THE ENGINE AND OTHER ALIGNMENTS. ONCE THEY ARE COMPLETED, THE CAT FRONT-END LOADER AND ROAD GRADER WILL BE UTILIZED IN THE ROAD AND OTHER MAINTENANCE WORK. OTHER WORK PERFORMED BY OUR MECHANICS DURING THE CURRENT YEAR HAVE BEEN TO SERVICE AND MAKE NECESSARY ADJUSTMENTS ON GOVERNMENT VEHICLES AND HEAVY EQUIPMENT INCLUDING EXTENDING SERVICES AS WELL TO OTHER DEPARTMENTS AND SERVICING VEHICLES.



FUTURE OUTLOOK:

DPW SEEKS TO ACCOMPLISH:

- MAINTAINING AND BUILDING ROADS, PONDING BASINS, AND CULVERTS
- BUILDING AND MAINTAINING GOVERNMENT FACILITIES
- EXPANDING DPW FACILITY
- FEDERAL AND MUNICIPAL AID ROAD IMPROVEMENT
- SOLID WASTE MANAGEMENT LANDFILL IMPROVEMENT
- TRAINING AND SKILLS DEVELOPMENT ENHANCEMENT
- COMMUNITY PROJECT DEVELOPMENT ASSISTANCE

CHALLENGES AHEAD:

SHORTAGE OF PERSONNEL

- WITH CONSTANT BREAKDOWNS AND REPAIRS NEEDED FOR HEAVY EQUIPMENT, DPW IS FACED WITH A SHORTAGE OF MANPOWER TO MOVE FORWARD IN ACCOMPLISHING GROUNDS MAINTENANCE DAILY DUTIES AND RESPONSIBILITIES, AS WELL AS ASSIST SOLID WASTE DIVISION MAINTAIN AN OPERABLE DUMP-SITE FOR TRASH HAULERS.

COMMUNITY EXPECTATION:

- DPW WILL CONTINUE TO COMMUNICATE SUCCESSFULLY WITH RESIDENTS TO EXPLAIN PROJECT TIMELINES, POTENTIAL DISRUPTIONS, AND THE LONG-TERM BENEFITS OF OUR WORK.

BUDGET CONSTRAINTS:

- DPW TRY TO SOLVE CRITICAL PROBLEMS WITHIN TIGHT BUDGET CONSTRAINTS. FUNDING IS OFTEN LIMITED AND MUST BE CAREFULLY ALLOCATED ACROSS VARIOUS ESSENTIAL SERVICES. THIS CAN LEAD TO DELAYS IN MAINTENANCE AND UPGRADES, AND COMPROMISING THE QUALITY OF INFRASTRUCTURE AND PUBLIC SERVICES. WITH LIMITED BUDGET, DPW MUST PRIORITIZE PROJECTS AND OFTEN LEADS TO DIFFICULT DECISION ON WHAT GETS IMMEDIATE ATTENTION AND WHAT CAN WAIT. DPW HAS TO BALANCE URGENT REPAIRS WITH LONG-TERM PROJECTS WITH EXTRA PLANNING AND CAN SOMETIMES RESULT IN PUBLIC DISSATISFACTION WHEN VISIBLE ISSUES LIKE POTHOLES REMAIN NEGLECTED.

DESPITE THE CHALLENGES MENTIONED, AMONG OTHERS, DPW ACHIEVES EXCEPTIONAL SUCCESSES THAT IMPORTANTLY ENHANCE THE LIVES OF THOSE WITHIN OUR COMMUNITY. DPW'S EFFORTS LEAD TO IMPROVED QUALITY OF LIFE, ECONOMIC GROWTH, AND GREATER COMMUNITY ENGAGEMENT.

FY 2025 BUDGET EXPENDITURE (EST.)

■ P.O.L ■ OPERATIONAL & OFFICE SUPPLIES ■ REPAIR & MAINT. ■ ALL OTHERS ■ REVOLVING ■

