WOMEN'S AFFAIRS OFFICE 2026 CITIZEN CENTRIC REPORT

TABLE OF CONTENTS

1 WHO ARE WE

2-4 OUR WORK

5 REVENUES AND EXPENSES

6 WHAT'S NEXT?

CONTACT US

cnmiwao@gmail.com

(670)664-1237

CNMI Women's Affairs Office

@waocnmi

BLDG #1237
Yap Ct.,
Capitol Hill

OUR STAFF

Barbara T. Sablan,
Special Assistant

Julita Omar,
Project Coordinator

Angela Manibusan,
Administrative Assistant



WHO ARE WE?

The Women's Affairs Office (WAO) was established by Article III Section 22 of the CNMI Constitution on November 03, 1985.

The Women's Affairs Office under the Office of the Governor's main focus is to implement the interests of women in organizing to plan and implement programs and services for women, monitor compliance of laws and regulations, organizing of community education strategies regarding the roles of women and to recommend to the Governor and the Legislators for consideration legislation to benefit women of all nations.

The Women's Affairs Office affirms actions in both government and private sectors in assisting women to achieve social, political and economic parity by such conductions as outreach and crises programs to meet the needs of disadvantage women, victims of domestic abuse, women in need of emotional, social and economic support as well as recognition of praise and continued support for women in leadership.

MISSION/VISION STATEMENT

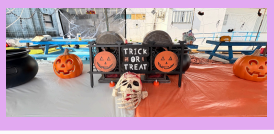
- Formulate and implement a policy of affirmative action in the government and private section to assist women achieve social, political and economic parity.
- Promote and support the interest of women in the CNMI
- Assist government agencies and private organizations to plan and implement programs and services for women.
- Monitor compliance of laws and regulations by government agencies and private organizations.
- Organize community education strategies regarding the roles of women, and recommend to the governor and the legislature for consideration of legislation of benefit to women.

OUR WORK

Halloween Candy Caravan With CAO & OYA - October 31, 2025







WAO partnered up with the Youth Affairs Office and Carolinian Affairs Office in participating with Halloween Trick-Or-Treat that took place in Koblerville from 5:40 until supplies lasted.

Thanksgiving At The Manamko Center - November 28, 2025





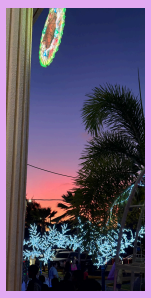


For this year's Thanksgiving, WAO decided to give back and celebrate Thanksgiving with the participants at the Manamko Center in Chinatown, Garapan alongside the Governor's & LT. Governors office staff..

Christmas Tree Lighting, Christmas Village, & Toys For Tots At The Multipurpose Center December 5, 2025









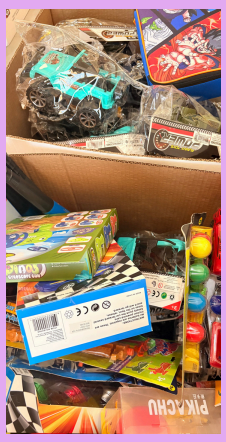


As the year comes to an end, the Office of the Governor and LT. Governor hosted the annual Christmas Tree Lighting and Christmas Village at the Multipurpose Center, Susupe alongside government agencies/departments.

Theme: A Tropical Christmas In The Marianas

Toys For Tots Gathering & Event - December 19, 2025







In collaboration with Marine Corps Base Camp Blaz and CBMA, WAO assisted in the gathering of toys from government agencies, private agencies, etc. to donate and give back to the community. The drive thru toy drive was a very successful event that had a great outcome.

WOMEN'S MONTH (MARCH 2026)

WAO in collaboration with other government and non-government agencies has coordinated the Women's Month event annually to celebrate their contributions and achievements and commemorate the history of women in the CNMI while raising awareness of women issues. This event coincided with the International Women's Day celebrated every March 8th. A time of celebration and recognition of women's rights and gender equality as well as highlighting the empowerment of women in society throughout the world.

Women's Month & International Women's Day Proclamation Signing March 2, 2026











We recognize the month of March as Women's Month in the CNMI and all around the world. As we welcome in the month of March, we held our annual Women's Month and International Women's Day Proclamation Signing at the Multi-Purpose Center, Susupe where we welcomed Governor David M. Apatang, all the department heads in attendance, family, friends, and the community in joing us to recognize and celebrate Women's Month!

Eucharistic Mass at Kristo Rai Church - March 7, 2026




WAO alongside members of the community, joined us as we held a eucharistic mass at Kristo Rai Church for Women's Month 2026 with pure blessings.

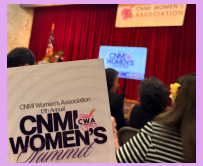
Women's Month Roadside Waving March 6, 2025





WAO alongside members of the community, joined us as we held a roadside waving at Fishing Base, Garapan.

Commonwealth Women's Association 12th Women's Summit - March 25, 2026







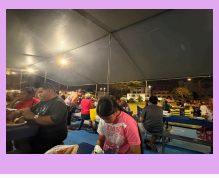

WAO attended the 12th Annual CNMI Women's Association's CNMI Women's Summit.

Women's Month Closing Event @ Carolinian Utt - March 28, 2026









As the month of March comes to an end, we celebrate the closing of Women's Month with a Women's Night Bash at the Carolinian Utt, Garapan to come together, celebrate, recognize, and close out Women's Month in its glory.

Graduation Season - May & June 2026









As the season of Graduation begins, WAO has collaborated with the Public School System and Private School System to honor, recognize, and celebrate those young women that recieved tops honors and achievements.

Women's Conference in Palau - September 2026









WAO has once again been invited to the annual Women Confrence that was held at the end of September where it was the 33rd Annual Mechesil Belau Conference where in attandance of the event, we were apart of a panel for the Women's Conference.

REVENUE & EXPENSES

FY 2026 BUDGET

FY 2026 BUDGET (PL NO. 24-14)				
NOP	PERSONNEL	ALL OTHERS	UTILITIES	TOTAL
4	$109,123	$1,091	-0-	$110,214

KEY CHALLENGES:

Despite the budget restrictions, with no Operational budget in place for FY 2026, WAO still managed to successfully host and partner multiple community events through out the year to serve the CNMI. We will continue to operate with No Funding for Operations for FY 2027.

FY 2027 BUDGET

FY 2027 BUDGET (PL NO. 24-20)				
NOP	PERSONNEL	ALL OTHERS	UTILITIES	TOTAL
3	$75,062	$750	-0-	$75,812

WHAT'S NEXT?

Our agency, our partners and collaborations with non-profit organizations are the key to making our work a success!

WAO will continue to promote the interest of women as mandated by the CNMI constitution by partnering up with government agencies and Non-government agencies on projects, community events, and by offering our services.

We will also:

- Seek and share resources in the community to achieve projects and goals.
- Seek for funding and resources to support projects and community events.
- Continue to collaborate with the Public School System and Private School System to provide incentive awards to the top honor senior female students. Look for other ways to empower and promote the interest of women in the CNMI.
- Seek more training and professional development for staff and women in need so that we can provide the best resources for those women in need.

WE WOULD LIKE TO THANK OUR PARTNERS/COLLABORATORS FOR ASSISTING US IN OUR EVENTS!

PLUS MANY MORE PARTNERS/COLLABORATORS NOT SHOWN/MENTIONED!